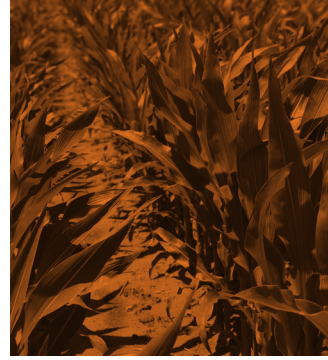




**FROM THE DIRT,
WE ALL GROW.**



FISCHERS: FARMERS FIRST, FORGING A FUTURE

A determination to give 100% today and come back again tomorrow, that's the sign of a farmer. While we may have expanded our business outside the fields, at our core, we are farmers with a passion for leaving the land better than we found it, and nourishing a growing world.

Since 1936, we've been growing and expanding our business. From the beginning, we've grown and sold hybrid seed corn, expanding into soybeans and wheat in the 1970's. Since then, we've added a state-of-the-art cleaning facility for processing GMO and non-GMO food-grade corn and soybeans, shipping products globally for food manufacturers. In the last five years, we've begun processing grains for high-end distilleries and breweries across the U.S.

Throughout our over 80 year history, we have continued to evolve our business to meet the changing needs of our customer and the consumer. **Two things have remained central to that growth: sustainably managing our resources and our dedicated team.**

Want to make money the easy way? Win the lottery.

Want to work for it? We have a spot ready for someone with a drive to succeed.



COME GROW WITH US. COME HELP US GROW.

If you're looking for an 8-5 office job, this probably isn't the right fit. However, if you're looking for a management job where you still get your hands dirty, then let's chat!

YOU'RE OUR PEOPLE IF...

- You have a show-up attitude.
- You want to grow because you put the work in.
- You aren't afraid to get your hands dirty.
- You understand common sense accomplishes more than rules.
- You still know how to follow the rules.
- You like a challenge, and you like accomplishing the challenge even more.
- You have a history of getting things done.
- You look for what to do next and how to do it better.
- You enjoy the camaraderie of fellow hard-workers.
- You want to find a place to be exactly you, and still have a path forward.
- You are a great communicator.

WHAT WE DELIVER...

- We provide a challenge and reward those that meet them.
- We support open communication and collaboration.
- We believe the best ideas come from people who've done the work.
- We allow flexibility and work life balance.
- We support team members building their own growth trajectory.
- We encourage growth into leadership positions.
- We provide traditional benefits: health care, 401k, paid vacation, paid holidays.
- We provide non-traditional, small-team work atmospheres.
- We continue to grow but maintain a non-corporate environment.
- We treat you like family.

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